Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

~ .	01 111	e 2020 calendar year, or tax year beginning	na enamg	_	
3 C	heck if	C Name of organization		D Employer identific	cation number
X	Addre	100REPORTERS			
	Name chang	Doing business as		90-07026	71
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r
	Final return	1440 G STREET, NW	8172	20268364	85
	termir ated	City or town, state or province, country, and ZIP or foreign postal code	•	G Gross receipts \$	346,836.
	Amen return			H(a) Is this a group re	eturn
	Application			for subordinates	? Yes X No
	pendi	$^{ extsf{ng}}$ $ig $ 1440 G STREET, NW, SUITE 8172, WASHIN	IGTON, I	H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)((1) or 527	If "No," attach a	list. See instructions
		te: ► WWW.100R.ORG		H(c) Group exemption	n number 🕨
		forganization: X Corporation Trust Association Other	∟ Year	of formation: 2011 N	Natate of legal domicile: DC
Pa	rt I	Summary			
9	1	Briefly describe the organization's mission or most significant activities: 100	REPORTE	ERS' MISSION	IS TO
ا <u>پر</u>		"INFORM THE PUBLIC'S RIGHT TO KNOW THRO	OUGH IN	/ESTIGATIVE	JOURNALISM,
Activities & Governance	2	Check this box if the organization discontinued its operations or dis	posed of more	e than 25% of its net as	
<u>š</u>				3	5
ر ق		Number of independent voting members of the governing body (Part VI, line 1)			5
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)		5	1
∄		Total number of volunteers (estimate if necessary)			26
₽ ¥		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
e l	8	Contributions and grants (Part VIII, line 1h)		390,951.	305,913.
ē		Program service revenue (Part VIII, line 2g)		50,948.	40,923.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		441,899.	346,836.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	· · · · · · · · · · · · · · · · · · ·	112,724.	112 990
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	112,724.	112,889.
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	770	0.	0.
Expenses				334,664.	165,375.
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		447,388.	278,264.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-5,489.	68,572.
- S	19	Revenue less expenses. Subtract line 18 from line 12		eginning of Current Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		147,541.	End of Year 207,863.
Bal		Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)		110,647.	102,397.
		Net assets or fund balances. Subtract line 21 from line 20		36,894.	105,466.
	rt II			30,0310	200,2001
		alties of perjury, I declare that I have examined this return, including accompanying sched	dules and statem	nents, and to the best of my	v knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of			, ,
Sign	1	Signature of officer		Date	
Here		▶ DIANA SCHEMO, PRESIDENT			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		PHIL ROSENBERG	1	L1/14/21 if self-employed	P00221232
Prep	arer	Firm's name ▶ ROSENBERG & MANENTE, PLLC		Firm's EIN	20-4153538
Use	Only	Firm's address 12 W 32ND STREET, 10TH FL			
		NEW YORK, NY 10001		Phone no.21	2-563-2525

May the IRS discuss this return with the preparer shown above? See instructions

X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	100REPORTERS' MISSION IS TO "INFORM THE PUBLIC'S RIGHT TO KNOW THROUGH
	INVESTIGATIVE JOURNALISM, ADAPTING TRADITIONAL TOOLS AND STANDARDS OF
	ETHICS AND EXCELLENCE TO THE NEW MEDIA LANDSCAPE, AND WORKING WITH
	WHISTLEBLOWERS AND CITIZEN WATCHDOGS TO EXPOSE CORRUPTION AND HEIGHTEN
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 205, 109 • including grants of \$) (Revenue \$ 31,805 •)
4a	(Code:) (Expenses \$ 205,109. including grants of \$) (Revenue \$ 31,805.) DOUBLE EXPOSURE INVESTIGATIVE FILM FESTIVAL AND SYMPOSIUM: IN LINE WITH
	ITS MISSION TO "INFORM THE PUBLIC'S RIGHT TO KNOW THROUGH INVESTIGATIVE
	JOURNALISM" AND TO "[ADAPT] TRADITIONAL TOOLS AND STANDARDS TO THE NEW
	MEDIA LANDSCAPE, " 100REPORTERS PRESENTED THE SIXTH ANNUAL EDITION OF
	DOUBLE EXPOSURE, THE NATION'S ONLY INVESTIGATIVE FILM FESTIVAL AND
	SYMPOSIUM, FROM OCTOBER 10-14, 2020. IN RESPONSE TO THE CORONAVIRUS
	PANDEMIC, THE FESTIVAL AND SYMPOSIUM BECAME A FULLY ONLINE EVENT, WITH
	VASTLY EXPANDED PROGRAMMING AND ATTENDANCE. THUS, THE FESTIVAL SCREENED
	27 NEW FILMS DRIVEN BY THE INVESTIGATIVE INSTINCT, UP FROM 15 THE YEAR
	BEFORE. THESE INCLUDED 15 FEATURE-LENGTH FILMS AND 12 SHORT FILMS,
	DOMINATED BY WORLD, U.S. OR WASHINGTON PREMIERES. THE CONCURRENT DOUBLE
	EXPOSURE SYMPOSIUM BROUGHT FILMMAKERS, JOURNALISTS AND STUDENTS
4b	(Code:) (Expenses \$ 39,207 • including grants of \$) (Revenue \$ 9,118 •)
	CIVIC ACCOUNTABILITY: 100REPORTERS USED MATERIAL, EDITORIAL AND LEGAL
	(E.G., FIRST AMENDMENT, FREEDOM OF INFORMATION, COURT) RESOURCES TO
	ADVANCE CIVIC ACCOUNTABILITY THROUGH JOURNALISM WORLDWIDE. 100REPORTERS
	PUBLISHED ORIGINAL INVESTIGATIONS AND REPORTS IN 2020 THAT HELD
	GOVERNMENT AGENCIES, COMPANIES AND INTERNATIONAL ORGANIZATIONS
	ACCOUNTABLE TO THE PUBLIC. PUBLISHED REPORTS IN 2020 INCLUDED A
	TWO-PART SERIES ON CORRUPTION IN THE CHINESE MARKET FOR WESTERN MEDICAL
	EQUIPMENT, INCLUDING MRI AND CT SCANNERS, ULTRASOUNDS, VENTILATORS, AND
	MORE. 100REPORTERS' INVESTIGATION FOUND SOME HOSPITALS PAY DRAMATICALLY
	HIGHER PRICES THAN OTHERS FOR VITAL MEDICAL EQUIPMENT MADE BY SIEMENS,
	GE, PHILIPS, AND OTHER COMPANIES SUBJECT TO THE US FOREIGN CORRUPT
	PRACTICES ACT. THE REPORTING ANALYZED A PUBLIC DATABASE OF CHINESE
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
- u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses > 244,316.

Form 990 (2020) 100REPORTERS Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		21	_
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			.,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	10		21
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			. v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	45		х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	24		Х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	_21_	000	

Form 990 (2020) 100REPORTERS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			۱
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			X
04-	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		_^
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_ A
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		X
35 2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 14	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7.7	
	(gambling) winnings to prize winners?	1c	X	

020) 100REPORTERS Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 1						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X			
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	any contributions that were not tax deductible as charitable contributions?		6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts						
	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).				37			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser		7a		X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	·	_		v			
	to file Form 8282?		7с		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year		-		Х			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.		7f		X			
g h	If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, and the organization received a contribution of cars, airplanes,		7g 7h		X			
	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
Ū	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.							
а	Ditti		9a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1						
	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c	44		v			
			14a 14b		X			
	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		4-		х			
	excess parachute payment(s) during the year?		15		Λ			
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	16		Х			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "You" complete Form 4720. School up O	t income?	16		Λ			
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2020) 100REPORTERS

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 5 **b** Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? X 10a 7 b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 100REPORTERS - 2026836485 1440 G STREET, NW, SUITE 8172, WASHINGTON, 20005

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l g			C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		one	Reportable	Reportable	Estimated		
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of
	week (list any		Jei aii		liecto)/ ii us	100)	from the	from related	other
	hours for	Individual trustee or director				D.		organization	organizations (W-2/1099-MISC)	compensation from the
	related	tee or	ustee			ensate		(W-2/1099-MISC)	,	organization
	organizations	al trus	nal tr		loyee	o mp				and related
	below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) DIANA JEAN SCHEMO	50.00	흐	ü	₽	<u>\$</u>	三言	요			
PRESIDENT AND EXECUTIVE DI	30.00	х		$ \mathbf{x} $				95,000.	0.	9,035.
(2) RON NIXON	8.00	-		_				33,000		3,000
CHAIRMAN OF THE BOARD/TREA		х		x				0.	0.	0.
(3) MARGARET EBRAHIM	2.00									
BOARD MEMBER		х		Х				0.	0.	0.
(4) BRETT PULLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(5) SUZANNE REBER	2.00									
BOARD MEMBER		X	7					0.	0.	0.
(6) KATHY DAVIDOV	2.00									
BOARD MEMBER		Х						0.	0.	0.
		1								
		L_	L	L	L_	L_	L			

Pai	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)				C)	_		(D)	(E)		(F)		
	Name and title	Average	(do	not c	Pos heck			one	Reportable Reportable			Es	stimate	ed
		hours per	box	, unle cer ar	ss pe	rson	is bot	h an	compensation compensatio			ar	nount	of
		week	\vdash	T a	10 2 0	1110011	Ji/ ii us	1	from	from related			other	
		(list any hours for	irecto						the	organization			pensa	
		related	or d	8			sated		organization	(W-2/1099-MI	SC)		rom the	
		organizations	nstee	trust		e e	npen		(W-2/1099-MISC)				anizat d relat	
		below	ualtr	tional		ploye	st con	L					anizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				o.g.	amean	0110
			1											
			▙											
			1											
			<u> </u>											
			-											
			<u> </u>		4									
			-											
1b	Subtotal	<u> </u>			1				95,000.		0.		9,0	35.
С	Total from continuation sheets to Part V	I. Section A						•	0.		0.			0.
	Total (add lines 1b and 1c)								95,000.		0.		9,0	35.
2	Total number of individuals (including but n									0,000 of reportab	ole		-	
	compensation from the organization													0
3	Did the organization list any former officer,	director truct	00	k0) 4	omn	lovo		r bio	shoot componented omr	olovoo on	ļ		Yes	No
3	line 1a? If "Yes," complete Schedule J for s			-	-	-		_	gnest compensated emp	-		3		Х
4	For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	atior	n and	d otl	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sch	edul	e J f	for such individual			4		X
5	Did any person listed on line 1a receive or a	•				-			ted organization or indiv	idual for services	š			
	rendered to the organization? If "Yes," com	plete Schedul	e J f	for s	uch	pers	son					5		X
	etion B. Independent Contractors		-l			4		4	New Arrange and Arrange Alexander	\$100,000 - \$		-4:	c	
•	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.													
	(A) (B)									C)				
	Name and business address NONE Description of services 0								C	ompe	nsatio	n		
								\dashv						
	Total number of independent contractors (i	ncludina but n	not li	mite	d to	tho	se li	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi						0		,					

Total revenue Polated or exempt function revenue business revenue Statistics Total revenue Polated or exempt function revenue business re	Pai	T V	/111		or note to any lir	ne in this Part VIII			
2 a ADMISSION TO INVESTICA b PROGRAM CONTRACT FEES 900099 31,805. 31,805. b PROGRAM CONTRACT FEES 900099 9,118. 9,118.				Officer in Schedule O contains a response	s of flote to arry in	(A)	(B) Related or exempt	Unrelated	(D) Revenue excluded from tax under sections 512 - 514
2 a ADMISSION TO INVESTICA b PROGRAM CONTRACT FEES 900099 31,805. 31,805. b PROGRAM CONTRACT FEES 900099 9,118. 9,118.	Contributions, Gifts, Grants and Other Similar Amounts		b c d e f	Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g \$	289,109.	305,913.			
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 A Gross rents 6 B B B B B B B B B		2	a b c d	ADMISSION TO INVESTIGA PROGRAM CONTRACT FEES	900099 900099	9,118.			
G a Gross rents Gab		4		Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond	rest, and proceeds	40,923.			
To a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses			a b	(i) Real Gross rents					
8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8b		7	а	Gross amount from sales of assets other than inventory 7a (i) Securities					
including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue			c d	Gain or (loss) 7c Net gain or (loss)	>				
9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Business Code		8	b	including \$ of contributions reported on line 1c). See Part IV, line 18 8a Less: direct expenses 8t					
To a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Business Code All other revenue		9	a b	Gross income from gaming activities. See Part IV, line 19 Less: direct expenses 9a	1				
Business Code d All other revenue		10	a b	Gross sales of inventory, less returns and allowances 10. Less: cost of goods sold 10.	a b				
d All other revenue	llaneous venue	11	a b	Net income or (loss) from sales of inventory .					
12 Total revenue. See instructions 346,836. 40,923. 0.	Misce Re	12	d e	Total. Add lines 11a-11d	>	346.836.	40.923.	0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX	. , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
'	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
3	trustees, and key employees	95,000.	80,750.	8,587.	5,663.
6		33,000.	00,730.	0,507.	3,003.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	9,036.	7,680.	904.	452.
9	Other employee benefits	8,853.	7,538.	877.	438.
10	Payroll taxes	0,003.	7,336.	011•	430.
11	Fees for services (nonemployees):				
	Management				
	Legal	0 157		0 157	
	Accounting	2,157.		2,157.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	,	0 151		0 151	
	column (A) amount, list line 11g expenses on Sch O.)	2,151.	0 204	2,151.	
12	Advertising and promotion	10,237.	9,384.	188.	665.
13	Office expenses	803.	719.	84.	
14	Information technology	2,302.	1,047.	695.	560.
15	Royalties	F 254		F 054	
16	Occupancy	5,871.		5,871.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	79.		79.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,421.		2,421.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	CONTRACT SERVICES	76,737.	76,737.		
b	OPERATIONAL SUPPORT	26,157.	26,157.		
С	TECHNOLOGY	18,704.	18,704.		
d	REPORTERS	4,503.	4,503.		
е	All other expenses	13,253.	11,097.	2,156.	
25	Total functional expenses. Add lines 1 through 24e	278,264.	244,316.	26,170.	7,778.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
03201	0 12-23-20				Form 990 (2020)

90-0702671 Page **11** 100REPORTERS Form 990 (2020)
Part X Balance Sheet

		Chack if Schodula O contains a response or r	note to any line in this Bart Y			
		Check if Schedule O contains a response or r	iote to any line in this Part A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		6,297.	1	27,666.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net	140,539.	4	179,192.	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub				
		controlled entity or family member of any of the		5		
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons describ			6	
Ś	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		11	_	
	12	Investments - other securities. See Part IV, line		12	_	
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets		14	_	
	15	Other assets. See Part IV, line 11	705.	15	1,005.	
	16	Total assets. Add lines 1 through 15 (must ed		147,541.	16	207,863.
	17	Accounts payable and accrued expenses		86,997.	17	79,247.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
S	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, sub				
abi		controlled entity or family member of any of the		23,650.	22	23,150.
=	23	Secured mortgages and notes payable to unr			23	
	24	Unsecured notes and loans payable to unrela			24	
	25	Other liabilities (including federal income tax,	payables to related third			
		parties, and other liabilities not included on lin	ies 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		110,647.	26	102,397.
		Organizations that follow FASB ASC 958, c	heck here ▶ X			
ĕ		and complete lines 27, 28, 32, and 33.				
lan	27	Net assets without donor restrictions		-64,736.	27	-19,534.
Ba	28	Net assets with donor restrictions		101,630.	28	125,000.
Pun		Organizations that do not follow FASB ASC	958, check here 🕨 🗌			
Ē		and complete lines 29 through 33.				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fund	ds		29	
set	30	Paid-in or capital surplus, or land, building, or			30	
t A s	31	Retained earnings, endowment, accumulated	income, or other funds		31	
Ne-	32	Total net assets or fund balances		36,894.	32	105,466.
	33	Total liabilities and net assets/fund balances		147,541.	33	207,863.

Form **990** (2020)

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Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,8 8,2				
2	Total expenses (must equal Part IX, column (A), line 25)							
3	B Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4							
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	10	5,4	66.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No			
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	7		2a		<u> </u>			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	d on a						
b	Were the organization's financial statements audited by an independent accountant?		2b		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis							
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit						
·	review, or compilation of its financial statements and selection of an independent accountant?		2c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
Ju	Act and OMB Circular A-133?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi							
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

[FOITH 990 OF 990-EZ

Department of the Treasury

Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 100REPORTERS 90-0702671 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020	(f) Total								
(-)	i (ii) rotai								
1 Gifts, grants, contributions, and									
membership fees received. (Do not									
include any "unusual grants.") 303,300. 333,427. 483,529. 340,951. 305,913	1,767,120.								
2 Tax revenues levied for the organ-									
ization's benefit and either paid to									
or expended on its behalf									
3 The value of services or facilities									
furnished by a governmental unit to									
the organization without charge									
4 Total. Add lines 1 through 3 303,300. 333,427. 483,529. 340,951. 305,913	1,767,120.								
5 The portion of total contributions									
by each person (other than a									
governmental unit or publicly									
supported organization) included									
on line 1 that exceeds 2% of the									
amount shown on line 11,									
column (f)	1,048,591.								
6 Public support, Subtract line 5 from line 4.	718,529.								
Section B. Total Support	_								
Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 7 Amounts from line 4 303,300. 333,427. 483,529. 340,951. 305,913	(f) Total								
7 Amounts from line 4 303,300. 333,427. 483,529. 340,951. 305,913	1,767,120.								
8 Gross income from interest,									
dividends, payments received on									
securities loans, rents, royalties,	F 045								
and income from similar sources 7,245.	7,245.								
9 Net income from unrelated business									
activities, whether or not the									
business is regularly carried on									
10 Other income. Do not include gain									
or loss from the sale of capital									
assets (Explain in Part VI.)									
11 Total support. Add lines 7 through 10	1,774,365.								
12 Gross receipts from related activities, etc. (see instructions)	220,811.								
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	. \Box								
organization, check this box and stop here	<u></u>								
Section C. Computation of Public Support Percentage	40.49 %								
14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) 14	99.28 %								
	6a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and								
	stop here. The organization qualifies as a publicly supported organization								
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box									
and stop here. The organization qualifies as a publicly supported organization									
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10									
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization								
meets the facts and circumstances test. The organization qualifies as a publicly supported organization									
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15									
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how th organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	ons								

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Calendar year (or fiscal year beginning in) 1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') 2 Gross receipts from admissions, merchandles sold or services performed, or activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization do in the organization of the standard persons. The organization of the org	Se	ction A. Public Support	now, please com	piete Part II.)				
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membership fees received. (Do not include any trustal grants?) 2 Gross receipts from admissions, membrandies and of searchesper formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from admissions between the purpose 3 Gross receipts from admissions that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expanded on its behalf 5 5 The value of searches or facilities furnished by a governmental unit to the organization without charge 6 6 Total. Add lines 1 through 5 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from disqualified persons by Amousts included on lines 1, 2, and 3 received from order the following of the persons of the second order of the control of the persons of the second order of the control of the persons of the second order of the sec		· · · · · · · · · · · · · · · · · · ·	(, : -	(-,,	(-, 20.0	(-, 25.5	(-,	(-,
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b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	136							1, 13 Hot
line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	ŀ							and
		• •	•			•	•	
	20							

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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	4c		
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	40-		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2020

Pa	rt IV Supporting Organizations (continued)			
	(definition)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations			
	<i>y</i> ,		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	J1 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	-		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	Org	anizations	3
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust c	n Nov. 20, 1970 (explain in F	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of	omple	te Sections A through E.	
Sect	ion A - Adjusted Net Income	(B) Current Year (optional)		
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Par	t v Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	S	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

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Part I				•		•		ection 501(c)(29) orga			• •			
	Complete if the	organizatio						o, or Form 990-EZ, P	art V, I	ine 40	Ob.	1		
(a) Name of disqualified person			(b) Relationship between disqualified person and organization			lified (d	c) Description of tran	sactio	n		(d) Corrected?			
	· · ·			person and or	yarıız	ation	<u> </u>	· ·				Y	es	No
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2 Enter	the amount of tax	incurred by	the	rganization man	aners	or disc	qualified persons du	ring the year under						
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										\$				
C Lincol	arrount or tax,	α,, σ	2,	asovo, romnisaro	ou by	1110 01	garmzation		'	Ψ				
Part II	Loans to and	d/or Fror	n Int	erested Pers	sons	· .								
	Complete if the	organizatio	n ansv	wered "Yes" on F	orm 9	990-EZ	, Part V, line 38a or l	Form 990, Part IV, lir	ne 26; d	or if th	ne orga	anizati	on	
	reported an amo								ŕ					
(a	a) Name of	(b) Relatio	nship	(c) Purpose	(d) Lo	an to or	(C) Original	(f) Balance due	(g)	In	(h) Ap	proved ard or nittee?	(i) W	ritten
inter	ested person	with organi	zation	of loan		ization?	principal amount		defa	ult?	comm	ittee?	agree	ment?
					То	From			Yes	No	Yes	No	Yes	No
DIANA	SCHEMO	PRESI	DEN	CASHFLOW	Х		40,000.	23,150.		X	Х			Х
		<u> </u>												
								22 150						
Total	Cuanta au Aa			ofition Inton		d Da	> \$	23,150.						
Part III	Grants or As			-										
	Complete if the	_						(n =	•					,
(a) N	lame of interested	person		(b) Relationship interested pers			(c) Amount of assistance	(d) Type assistan			•) Purp assista		Ī
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2020

(a) Name of interested person	ed "Yes" on Form 990, Part IV, line 28a, 2 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
					<u> </u>	
Part V Supplemental Information.	proposa to guartiana an Cabadula I (aca	inate (ations)				
Provide additional information for res	sponses to questions on Schedule L (see	instructions).				
SCHEDULE L, PART II, LOAN	IS TO AND FROM INTERE	STED PERSOI	NS:			
(A) NAME OF PERSON: DIANA	SCHEMO					
(B) RELATIONSHIP WITH ORG	SANIZATION: PRESIDENT					

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

100REPORTERS

Employer identification number 90-0702671

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ADAPTING TRADITIONAL TOOLS AND STANDARDS OF ETHICS AND EXCELLENCE TO THE NEW MEDIA LANDSCAPE, AND WORKING WITH WHISTLEBLOWERS AND CITIZEN WATCHDOGS TO EXPOSE CORRUPTION AND HEIGHTEN PUBLC ACCOUNTABILITY"

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PUBLIC ACCOUNTABILITY." 100REPORTERS WORKS WITH ACCOMPLISHED JOURNALISTS EXPERIENCED IN "DEEP DIVE" INVESTIGATIVE REPORTING, WITH EXPERTISE COVERING A RANGE OF ISSUES AND AREAS, FROM GOVERNMENT, ENVIRONMENT AND EDUCATION TO ART, POLITICS AND NATIONAL SECURITY. THEY WORK ON INDIVIDUAL ARTICLES AND COLLABORATE ON CROSS-BORDER PROJECTS. THE RESULTING STORIES APPEAR ON BOTH THE 100REPORTERS PLATFORM AND IN PARTNER PRINT, BROADCAST AND ONLINE NEWS OUTLETS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: TOGETHER FOR PANEL DISCUSSIONS, HANDS-ON WORKSHOPS AND MASTER CLASSES, A PRO BONO LEGAL CLINIC, FILM PITCHES AND NETWORKING OPPORTUNITIES. THROUGH THIS ONE-OF-A-KIND SYMPOSIUM, 100REPORTERS WORKS TO STRENGTHEN INVESTIGATIVE STORYTELLING IN PRINT AND FILM. WORKSHOP SESSIONS TAUGHT CONCRETE SKILLS LIKE WORKING SAFELY IN HIGH-RISK ENVIRONMENTS, FACT CHECKING FOR FILMMAKERS, INTERVIEWING VICTIMS OF TRAUMA, AND MORE. A BRO BONO LEGAL CLINIC PROVIDED GUIDANCE TO FILMMAKERS AND JOURNALISTS IN AREAS RANGING FROM WHISTLEBLOWER PROTECTIONS, TO OPEN SOURCE INVESTIGATIONS, TO INTELLECTUAL PROPERTY AND LIBEL LAW, WHILE ANOTHER SESSION UNVEILED A NEW LEGAL HANDBOOK WRITTEN FOR DOUBLE EXPOSURE ON NEGOTIATING CONTRACTS FOR FREELANCERS AND INDEPENDENT FILMMAKERS.

Name of the organization ${\tt 100REPORTERS}$

Employer identification number 90-0702671

SYMPOSIUM CONNECTED INVESTIGATIVE JOURNALISTS AND FILMMAKERS TO KEY

FUNDERS, EDITORS AND PRODUCERS THROUGH 163 PRE-ARRANGED MEETINGS, AND

TACKLED BIG-PICTURE ISSUES: RACE AND RACISM ON BOTH SIDES OF THE

CAMERA'S LENS, DISINFORMATION, THREATS TO THE SAFETY OF JOURNALISTS AND

WHISTLEBLOWERS, BUILDING IMPACT CAMPAIGNS FOR INVESTIGATIVE FILMS, AND

MORE. DOUBLE EXPOSURE 2020 HOSTED 155 SPEAKERS, INCLUDING SCORES OF

AWARD-WINNING FILMMAKERS AND JOURNALISTS AT THE TOP OF THEIR FIELDS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: GOVERNMENT TENDERS THAT SHOWED A PATTERN OF COLLUSION AMONG THIRD-PARTY RESELLERS THAT LED TO PRICES THAT WERE SOMETIMES MILLIONS OF DOLLARS HIGHER THAN MARKET COST. ALL THAT EXTRA MONEY GOES TO BRIBE HOSPITAL OFFICIALS AND OTHERS ALONG THE BIDDING CHAIN, AT THE EXPENSE OF THE CHINESE PUBLIC. THE SECOND PART FOLLOWED A LANDMARK FCPA SETTLEMENT BETWEEN THE US JUSTICE DEPARTMENT AND SIEMENS, AND IT RESULTED FROM A FIVE-YEAR LAWSUIT 100REPORTERS BROUGHT AGAINST DOJ AND THE SEC TO OBTAIN THE COMPLIANCE REPORTS FROM AN INDEPENDENT MONITOR, WHICH ARE HISTORICALLY KEPT FROM THE PUBLIC. OUR REPORTING SHOWED THAT EVEN AS SIEMENS WAS LAUDED FOR CREATING BEST-IN-CLASS COMPLIANCE SYSTEMS IN THE WAKE OF THE BRIBERY SCANDAL, IT OPTED TO IGNORE RED FLAGS ITS OWN MONITOR HAD IDENTIFIED FOR ACTIVATING HEIGHTENED DUE DILIGENCE OF THIRD-PARTY RESELLERS. THESE TWO STORIES WERE CO-PUBLISHED WITH THE ASSOCIATED PRESS, AND DISTRIBUTED TO MORE THAN 15,000 NEWS OUTLETS ACROSS THE WORLD. OTHER IMPORTANT STORIES INCLUDED "AFRICA'S HIDDEN VICTIMS, A THREE-PART SERIES ON THE UNSEEN VICTIMS OF THE CORONAVIRUS PANDMIC. A TEAM OF REPORTERS IN FOUR COUNTRIES REPORTED ON THE COLLATERAL DAMAGE OF THE HEALTH CRISIS: WIDESPREAD HUNGER; AMID CURFEWS, POLICE SHAKEDOWNS AND BRUTALITY, AND CORRUPTION IN THE

Name of the organization ${\tt 100REPORTERS}$

Employer identification number 90-0702671

PROCUREMENT AND DISTRIBUTION OF EMERGENCY SUPPLIES TO COPE WITH THE

PANDEMIC. IN A STORY CO-PUBLISHED WITH NBC NEWS, IT REPORTED ON THE

RIDE SHARING APP UBER, AND HOW IT LEFT ASPIRING DRIVERS IN KENYA

CRIPPLED BY DEBT IN A RACE TO THE BOTTOM, WHILE ANOTHER STORY REPORTED

ON WIDOWS IN ZAMBIA WHOSE IN-LAWS TURFED THEM OUT OF THEIR HOMES AFTER

THEIR HUSBANDS HAD DIED. 100REPORTERS ADVANCED CIVIC ACCOUNTABILITY

THROUGH SEVERAL AVENUES. THROUGH A LAWSUIT, IT WON PUBLIC RELEASE OF

THE ABOVE-REFERENCED MONITORING REPORTS; IT PROVIDED A GLOBAL PLATFORM

FOR INDIGENOUS INVESTIGATIVE REPORTERS, PARTICULARLY FROM COUNTRIES AND

REGIONS THAT DO NOT TOLERATE A FREE PRESS; IN 2020, 100REPORTERS WORKED

WITH LOCAL REPORTERS IN THE US AND AROUND THE GLOBE TO DEVELOP, REPORT

AND PUBLISH INVESTIGATIVE NEWS ON ISSUES AND FROM PLACES OFTEN

OVERLOOKED BY COMMERCIAL MEDIA. IT RECRUITED TOP PROFESSIONALS TO ITS

CORPS OF JOURNALISTS, AND IT PARTNERED DIRECTLY WITH LOCAL AND

INTERNATIONAL NEWS OUTLETS TO PUBLISH THE RESULTING STORIES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS REVIEWS THIS FORM 990 IN ADVANCE AND APPROVES ITS SUBMISSION TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE ASKED TO SIGN A CONFLICT OF INTEREST POLICY UPON JOINING
THE BOARD. ALL MEMBERS ARE ASKED TO DISCLOSE ANY CONFLICTS OF INTEREST.

NONE HAVE BEEN REPORTED TO DATE.

FORM 990, PART VI, SECTION B, LINE 15:

SALARIES ARE DETERMINED FOLLOWING REVIEW OF PAY SCALES AT COMPARABLE

NONPROFIT JOURNALISM ORGANIZATIONS, DELIBERATION AND APPROVAL BY THE BOARD

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization 100REPORTERS	Employer identification number 90-0702671
OF DIRECTORS.	
FORM 990, PART VI, SECTION C, LINE 19:	
ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND	FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.	